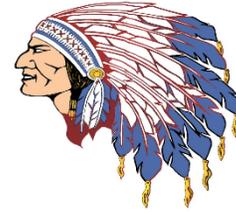


**Pawnee Community Unit School District #11**

**Wednesday, March 18th, 2026**

**6:00 p.m. – Closed Session, Unit Office**

**7:00 p.m. – Regular Meeting, Library**



**1. Call to Order and Roll Call**

**2. Request Closed Session**

2.1 Appointment, Employment, Compensation, Discipline, Performance or Dismissal of Specific Employees of the Public Body or Legal Counsel for the Public Body [5 ILCS 120/2 (c) (1)]

2.2 Contract Negotiations [5 ILCS 120/2 (c) (2)]

2.3 Purchase or Lease of Real Property [5 ILCS 120/2 (c) (1)]

2.4 Security [5 ILCS 120/2 (c) (7)]

2.5 Litigation [5 ILCS 120/2 (c) (11)]

2.6 Closed Session Minutes [5 ILCS 120/2 (c) (21)]

2.7 Adjournment from Closed Session to Regular Session

**3. Pledge of Allegiance**

**4. Communications**

4.1 Recognition of High School Cheerleaders

4.2 Recognition of HS Girls Basketball Players

4.3 Student Council Updates

4.4 Presentation of SASSED Cooperative Agreement-Mark Strawn, Director

4.4 Public Comment

**5. Consent Items**

5.1 Adoption of Consent Agenda Items (Action)

5.2 Minutes of Regular Board Meeting, February 25th, 2026

5.3 School District Accounts Payable (Bill List)

5.4 School Activity Account Reports

**6. Personnel Consent Agenda Items**

6.1 Adoption of Personnel Consent Agenda Items (Action)

6.2 Employment of HS Baseball Assistant Coach-Andrew West

6.3 Resignation of JH Beta Club Sponsor-Abigail Walls

6.4 Adoption of Resolution Authorizing Dismissal of Full-Time Teacher in Last Year of Probationary Service

**7. Treasurer's Report**

7.1 Update on district finances

**8. New Business**

8.1 Update from Pawnee Community Education Foundation

8.2 Discussion and approval of 2027-28 School Calendar

8.3 Acceptance of Bid Proposals and authorization to proceed with the High School Gym Project based on the recommendation of O'Shea Builders.

8.4 Resolution authorizing the issuance of General Obligation School Bonds (Alternate Revenue Source), in an aggregate principal amount not to exceed \$1,250,000 pursuant to the Local Government Debt Reform Act of the State of Illinois, as amended, for the purpose of altering, renovating repairing and equipping the Pawnee Elementary and High School Building and improving the site thereof.

**9. Administrative Reports (Enclosed in Packet)**

9.1 Superintendent's Report

9.2 JH/HS Principal's Report

9.3 Grade School Principal's Report

9.4 Director of Student Services Report

9.5 Athletic Director's Report

9.6 Technology Director's Report

**10. Adjournment**



# PAWNEE COMMUNITY UNIT SCHOOL DISTRICT #11

810 North Fourth Street, Pawnee, Illinois 62558

**Molly Edmonds**

Superintendent

medmonds@pawneeschools.org

<p><b>Nicole Goodall</b> Jr./Sr. High School Principal ngoodall@pawneeschools.org</p>	<p><b>W. Christopher Hennemann</b> Grade School Principal chennemann@pawneeschools.org</p>	<p><b>Leanne Gehrs</b> Director of Student Services lgehrs@pawneeschools.org</p>	<p><b>Blake Lucas</b> Athletic Director blucas@pawneeschools.org</p>
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## Superintendent’s Board Update-March

### Legislative Session

The following are bills to watch for the 2026 Legislative Session:

**Cell Phone Ban (SB2427):** Requires school districts and charter schools to adopt policies restricting wireless communication devices (phones, tablets, etc.) from the first bell to the final dismissal. Must be in place for the 2026-2027 school year. Allowed for medical necessity (physician-ordered), Individualized Education Plans (IEP), 504 plans, emergencies, and for English learner accessibility.

**Foreign Language Graduation Requirement (HB4334):** Proposes removing the upcoming 2028-2029 mandate that requires high schoolers to complete two years of foreign language for graduation.

### Reduction in Mandated Categoricals for the 2026-27 School Year

This fiscal year marked a continued decline in the proration levels for mandated categorical programs, marking the lowest levels seen in recent memory with regular transportation prorated at 75%, special education transportation at 60%, and private facility tuition at 64%.

### Amended Budget due in June

The district is planning on amending the budget to align with unforeseen expenses like increased retirement benefit payments. An amendment is specifically required if total expenditures exceed the initial budget in *any* fund.

### Enrollment Trends and Hiring Forecast for 2026-27 School Year

K	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th
31	42	27	38	47	39	32	32	36	32	49	47	35

At this time, the district will not need to hire additional teachers for next school year at any grade level or subject.



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Director of Student Services  
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**Blake Lucas**

Athletic Director  
blucas@pawneeschools.org

## **JH/HS Principal's Board Update- March 2025/2026**

### **Spongebob Musical- Youth Edition**

Our students delivered an outstanding performance in this year's school musical. The production featured superb sets and amazing student performances from start to finish. Under the direction of Ms. Sam Harris and assistant director Izzy Anspaugh, the show went off without a hitch. Following the performance, students enjoyed a celebratory dinner and expressed their appreciation to the district for supporting both the musical opportunity and the meal. Friday's attendance: 140, Saturday's attendance: 104, Sunday's attendance: 223  
\*Max seats available 266

### **Beta (JH) & NHS (HS) Induction & Beta Convention:**

**Beta Club Induction:** Hosted on Friday, February 27 during homeroom with reception thereafter for all members and families. Ms. Walls did a tremendous job with this ceremony and has kept the students busy this year with a variety of service projects throughout the school year.

**Beta Club Convention:** Our Pawnee JH students recently represented our school at the Beta Convention held at the Bank of Springfield Center. Seventeen students competed in a variety of leadership skills and activities alongside schools from across Illinois. While we were one of the smallest chapters in attendance, our students represented Pawnee Pride exceptionally well. The experience provided a valuable opportunity for our young leaders to learn, compete, and grow.

**National Honor Society Induction:** The Pawnee chapter of the NHS hosted its annual induction ceremony on Tuesday, March 17 at 7:00 p.m., followed by a reception for members and their families. Under the leadership of Mrs. Bilyeu, our chapter has worked intentionally this year to strengthen alignment with the four pillars of NHS—scholarship, leadership, service, and character. Students have participated in a variety of school and community service initiatives aimed at building a stronger sense of contribution, leadership, and Pawnee Pride.

### **Student Publications**

Ms. Walls and Ms. Woods have been working hard at providing our high school students opportunities for getting their creative writings published in various contests! Students who have been published and are awaiting contest results are: Emma Mattes, Alana McGuire, Lilly Skogsberg, Alyssa Edie, Breanna Reese, Lydia Megginson, Kaylee Morrow, Julie Sidener, and Payton Puckett. To see the titles of their published works, be sure to check out Pawnee's Facebook page or the list posted on the auditorium door.

### **IAR Testing for JH March 23, 24, 25**

The IAR kick-off assembly on Friday, March 20th, thanks to the work of Leah Brock. Testing will occur on Monday March 23rd, Tuesday the 24th, and Wednesday the 25th for our 6-8th grades.



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## **Grade School Principal's Board Update**

### **Kindergarten pre-registration**

We have received a few more kindergarten pre-registrations and the current known number of incoming kindergartners for next year is 31 students.

### **Teacher Evaluations**

All required grade school teacher evaluations for this school year have been successfully completed.

### **Reading / Arts Night**

This annual, well-attended community event is planned for Thursday, April 16. Grade school teachers have been working hard on plans for the space-themed evening. The slogan for Reading / Arts Night this year is "Launch Into Learning." In addition to various reading activities that night, there will be student art displayed throughout the building.

1. The cash statement balances held at UCB of \$11,763,014.58 and the investment balance held at PMA of \$2,737,172.47 are attached for your review.
2. Revenue collected to Feb. 28th is \$6,000,023.27 and expenditures cleared to Feb 28th are \$7,715,325.01, which is a net deficit of expenses over income of \$1,715,301.74. I am continuing to record all transactions in Quicken as well as TeacherEase until the reports correctly reflect the activity.

Our current rate of interest at UCB is now 4.44%, down from the 4.65%, as indicated on the statement, which is now generating about \$40,000/month, due to our declining balance.

3. Corp Tax distribution for March is \$146,242.66, which puts us at 67.8% of the estimate. Our Facilities Tax continues to increase; this month's distribution is \$63,454.63, which is 86% of the estimate and we are only 75% into our budget. If these collections continue we could be looking at an additional \$92,768 over the budgeted \$613,000 by the end of June. This money can only be used for infrastructure, bonded debt, and SRO. We presently pay for the SRO through Tort Funds.

PAWNEE COMMUNITY UNIT  
SCHOOL DISTRICT 11  
EDUC - BLDING - TRANS  
810 4TH ST  
PAWNEE IL 62558-9680

**Managing Your Accounts**

	Branch Name	Pawnee
	Branch Number	217-625-2581
	Branch Address	619 Fifth St Pawnee IL 62558
	Online Banking	UCBbank.com

2026  
Goals

Plan for  
the future

Build a  
nest egg

Improve  
Credit Score

Pay down  
debt

Stick to  
a monthly  
budget

**Your 2026 Financial Goals Start with the Right Partner**

From managing day-to-day expenses to reaching your long-term goals, we have the tools & expertise to help you build a financial strategy that supports where you are and where you want to go.

Contact us today to turn your goals into your successes!



To report a lost or stolen debit or ATM card after business hours call (877) 328-2016.

**Summary of Accounts**

Account Type	Account Number	Ending Balance
BUSINESS INTEREST	XXXXXXXX0144	\$11,763,014.58

**BUSINESS INTEREST - XXXXXXXX0144**

**Account Summary**

Date	Description	Amount
01/31/2026	Beginning Balance	\$12,127,138.21
	34 Credit(s) This Period	\$178,756.29
	68 Debit(s) This Period	\$542,879.92
02/27/2026	Ending Balance	\$11,763,014.58

**Interest Summary**

Description	Amount
Interest Earned From 01/31/2026 Through 02/27/2026	
Annual Percentage Yield Earned	4.44%
Interest Days	28
Interest Earned	\$40,035.44
Interest Paid This Period	\$40,035.44
Interest Paid Year-to-Date	\$85,669.97
Average Ledger Balance	\$11,997,580.35

**Current Portfolio**

2/28/2026

Type	Code	Holding Id	Trade Date	Settle Date	Maturity Date	Description	Cost	Rate	NAV / Share Price	Face/Par/Shares	Market Value
LIQ				02/28/2026		LIQ Account Balance	\$722.73	3.578%	\$1.000	722.730	\$722.73
MAX				02/28/2026		MAX Account Balance	\$814,149.74	3.591%	\$1.000	814,149.740	\$814,149.74
CD	N	1379140-1	05/06/2025	05/06/2025	05/06/2026	Cornerstone Bank, NIE	\$240,100.00	4.024%		249,761.620	\$240,100.00
CD	N	1379141-1	05/06/2025	05/06/2025	05/06/2026	Solera National Bank, CO	\$240,200.00	3.987%		249,776.770	\$240,200.00
CD	N	1386151-1	08/21/2025	08/21/2025	08/21/2026	T Bank, National Association, TX	\$239,900.00	4.085%		249,700.750	\$239,900.00
CD	N	1386149-1	08/21/2025	08/21/2025	08/21/2026	FirstBank Puerto Rico, PR	\$240,200.00	4.001%		249,810.400	\$240,200.00
CD	N	1386150-1	08/21/2025	08/21/2025	08/21/2026	GBank, NV	\$240,200.00	4.000%		249,808.000	\$240,200.00
CD	N	1386152-1	08/21/2025	08/21/2025	08/21/2026	Consumers Credit Union, IL	\$240,100.00	4.081%		249,897.270	\$240,100.00
CD	N	1391858-1	11/25/2025	11/25/2025	11/25/2026	KS StateBank, KS	\$240,800.00	3.763%		249,861.300	\$240,800.00
CD	N	1391859-1	11/25/2025	11/25/2025	11/25/2026	Spectra Bank, TX	\$240,800.00	3.765%		249,866.120	\$240,800.00
							<b>\$2,737,172.47</b>			<b>2,813,354.700</b>	<b>\$2,737,172.47</b>

**Time and Dollar Weighted Average Portfolio Yield: 3.929%**

**Weighted Average Portfolio Maturity: 171.32 Days**

Note: Weighted Yield & Weighted Average Portfolio Maturity are calculated using "Market Value" and are only based on the fixed rate investments.

**Portfolio Summary**

Type	Allocation (%)	Allocation (\$)	Description
LIQ	0.026%	\$722.73	LIQ Account
MAX	29.744%	\$814,149.74	MAX Account
CD	70.229%	\$1,922,300.00	Certificate of Deposit

**Index**

Cost is comprised of the total amount you paid for the investment (including any fees and commissions) plus any reinvested dividends.

Rate is the average monthly yield for pool investments or the rate on the last business day of the month for SDA investments or the yield to maturity or yield to worst for fixed term investments.

Face/Par/Shares is the amount received at maturity for fixed rate investments or the balance at statement date for pool investments.





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## ❖ **Finalized CrowdStrike deployment**

- CrowdStrike is a premier endpoint security solution, capable of protecting district assets even when they are not connected to the network (such as a laptop working from home)
- Deployment was done via Active Directory, installed in the background without disrupting staff use

## ❖ **Setup LAPS**

- With more and more staff attending conferences for professional development, and using district devices, LAPS is necessary.
- LAPS protects the district – even if the device were lost or stolen, no information for accessing the network is stored on the device.

## ❖ **DHS and MS-ISAC – the department of Homeland Security delivers heightened warnings (almost daily) about Iranian attacks on infrastructure.**

- This does not mean Iran will load up a computer virus and launch it at pawneeschools.org, but there will be attacks on internet providers. The day after the Iran bombings there was a large-scale outage on the ICN (Illinois Century Network – our internet provider) covering the northwestern part of Illinois



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## **Director of Student Services's Board Update**

### **2026-2027 High School Course Registration**

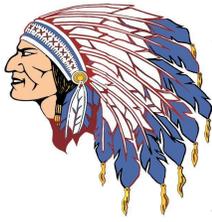
Grade level class meetings were held to discuss graduation requirements, course offerings, and registration procedures. Student course registration forms are due March 25, 2026.

### **PHS Graduation Credit Requirement**

Currently, Pawnee CUSD 11 requires high school students to earn 28 credits to graduate. Many surrounding districts require 24–26 credits for graduation. I would like the Board of Education to consider adjusting the district's graduation credit requirement.

Under the current system, students must pass every course throughout their entire high school career in order to reach the required 28 credits. Adjusting the graduation credit requirement would provide additional flexibility while still maintaining rigorous academic expectations.

Reducing the required number of credits would benefit students by allowing greater opportunities for remediation if a course is failed, supporting student well-being, and aligning the district's requirements more closely with those of other high schools. Students would still have the opportunity to earn up to 28 credits by completing all available coursework.



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## Pawnee Indian Athletic updates:

1. HS Girls Basketball season wrapped up. A shoutout to the girls and coaching staff on a historic season finishing with the most wins in school history!
2. Congratulations to the Pawnee Cheer Team on an outstanding performance at the Queen of Hearts Cheer Showcase on Saturday! The team earned 1st Place – Quarterbreak Routine, 1st Place – Crowd Leaders, and 2nd Place – Halftime Division. Great job ladies and coaches!
3. The HS Scholastic Bowl team wrapped up their season. Notable season highlights include 4th place at the Masonic Tournament and 2nd place at the MSM conference tournament! Great job team and Mrs. Bolson!
4. Spring sports are underway with HS baseball, softball, and track and field starting practices and contests very soon! JH track and field will begin their practices on Monday, March 16th!
5. Shout out to our coaches/sponsors, and transportation department and custodian staff. We appreciate everybody pitching in to make education-based athletics an important part of the school experience here at Pawnee CUSD11!

Invoice Date	Vendor Name	Line Item Description	Amount	Account
Status: Draft			\$69,084.22	
3/13/2026	BLAND FAMILY FARM	Eggs and Vegetables	82	10-E2560-413-2-P-421000
3/13/2026	Byers, Laura	Mileage Reimbursement	145	10-E2210-332-2-P-022100
3/13/2026	CHELSEA LAMOTTE	Lunch REFUND	200	10-E1111-640-3-P-011300
3/13/2026	Curtis, Austin	Meal Reimbursement	106.44	10-E1500-332-3-P-015000
3/13/2026	Giammarrusco, David	Meal Reimbursement	142.03	10-E1500-332-3-P-015000
3/13/2026	IBBERSON, ALEXANDRA	Pre-K supplies	99.35	10-E1125-410-1-P-011000
3/13/2026	LAKESHORE LEARNING	EARLY CHILDHOOD	2434	60-E2530-500-2-P-119000
3/13/2026	MENARDS	Goop hand cleaner, towels, F	50.95	20-E2540-410-2-P-025400
3/13/2026	PAWNEE HS	Officials Reimbursement	11600	10-E1500-310-3-P-015000
3/13/2026	Relay	Medicaid Check-Sep 2025	818.78	10-E2130-390-2-P-021300
3/13/2026	Talley, Josh	meal and parking Reimburse	143.51	10-E1500-332-3-P-015000
3/13/2026	VILLAGE OF PAWNEE	WATER/SEWER	950	20-E2540-370-2-P-025400
3/13/2026	VILLAGE OF PAWNEE	WATER/SEWER	31.9	20-E2540-370-2-P-025400
3/13/2026	VILLAGE OF PAWNEE	WATER/SEWER	429.33	20-E2540-370-2-P-025400
3/13/2026	VILLAGE OF PAWNEE	GAS	11550	20-E2540-465-2-P-025400
3/13/2026	VILLAGE OF PAWNEE	WATER/SEWER-Feb	31.9	20-E2540-370-2-P-025400
3/13/2026	ILMO Products Company	CYL Lease-2026-2031	615.6	10-E1111-390-3-P-011300
3/13/2026	NAPA OF Chatham	BUS SUPPLIES	35.98	40-E2550-410-2-P-025500
3/13/2026	ROBBINS SCHWARTZ NIC	LEGAL FEES	50	80-E2365-318-2-P-112000
3/13/2026	ROBBINS SCHWARTZ NIC	LEGAL FEES	1007.5	80-E2365-318-2-P-112000
3/13/2026	ROBBINS SCHWARTZ NIC	LEGAL FEES	77.5	80-E2365-318-2-P-112000
3/13/2026	KONE CHICAGO	ELEVATOR	976.75	80-E2365-390-R-P-S
3/13/2026	HOME OIL CO	GASOLINE	770.69	40-E2550-464-2-P-025500
3/13/2026	HOME OIL CO	GASOLINE	3584.99	40-E2550-464-2-P-025500
3/13/2026	WATTS	RENTAL CONTRACT	838.13	10-E1111-325-2-P-113000
3/13/2026	KOHL WHOLESALE	FOOD SUPPLIES	1077.6	10-E2560-413-2-P-421000
3/13/2026	KOHL WHOLESALE	FOOD SUPPLIES	1055.56	10-E2560-413-2-P-421000
3/13/2026	KOHL WHOLESALE	FOOD SUPPLIES	1094.23	10-E2560-413-2-P-421000
3/13/2026	PAWNEE LUMBER	SUPPLIES - BUILDING	147.24	20-E2540-410-2-P-025400
3/13/2026	KOHL WHOLESALE	FOOD SUPPLIES	926.89	10-E2560-413-2-P-421000
3/13/2026	SCHOOL SPECIALTY LLC	Record Folders	132.86	20-E2540-410-2-P-025400
3/13/2026	VILLAGE OF PAWNEE	SRO - Feb.	6959	80-E2365-390-R-P-S
3/13/2026	ALPHA BAKING COMPAN	FOOD SUPPLIES	129.55	10-E2560-413-2-P-421000
3/13/2026	MENARDS	PLUMBING EXT, TRAP, POPUF	355.49	20-E2540-410-2-P-025400
3/13/2026	MENARDS	PLUMBING supplies	278.93	20-E2540-410-2-P-025400
3/13/2026	SANGAMON - MENARD C	FINGERPRINTS - A. Brown	46	80-E2365-390-R-P-S
3/13/2026	UP AND RUNNING SERVI	LAWNMOWER REPAIRS	325.51	20-E2540-323-2-P-025400
3/13/2026	UP AND RUNNING SERVI	LAWNMOWER REPAIRS	727.75	20-E2540-323-2-P-025400
3/13/2026	HENSON ROBINSON CON	HS Server room A/C not cooli	260	20-E2540-323-2-P-025400
3/13/2026	HENSON ROBINSON CON	Maintenance	1364.17	20-E2540-323-2-P-025400
3/13/2026	HENSON ROBINSON CON	Classroom fan coil not heatin	325	20-E2540-323-2-P-025400
3/13/2026	SENTINEL INSECT CONTR	INSECT CONTROL-Feb	93	20-E2540-390-2-P-025400

Invoice Date	Vendor Name	Line Item Description	Amount	Account
3/13/2026	AMERICALL	TELEPHONE	1057.29	20-E2540-340-2-P-025400
3/13/2026	THE MUSIC SHOPPE, INC	Music	19.97	10-E1000-400-1-P-S
3/13/2026	THE MUSIC SHOPPE, INC	Music	45.05	10-E1000-400-1-P-S
3/13/2026	CINTAS CORP	MOPS/TOWELS	122.16	20-E2540-325-2-P-025400
3/13/2026	CINTAS CORP	MOPS/TOWELS	122.16	20-E2540-325-2-P-025400
3/13/2026	CINTAS CORP	MOPS/TOWELS	160.7	20-E2540-325-2-P-025400
3/13/2026	IASB	PRESS PLUS - 25-26	50	10-E2310-390-2-P-023100
3/13/2026	DE LAGE LANDEN PUBLIC	COPIER CONTRACT	634.01	10-E1111-325-2-P-113000
3/13/2026	QUALITY ELEVATOR INSP	Inspection of Chair lift, elevat	1950	80-E2365-390-R-P-S
3/13/2026	PRAIRIE FARMS	Food Supplies	481.7	10-E2560-413-2-P-421000
3/13/2026	PRAIRIE FARMS	Food Supplies	397.12	10-E2560-413-2-P-421000
3/13/2026	PRAIRIE FARMS	Food Supplies	344.73	10-E2560-413-2-P-421000
3/13/2026	BSN SPORTS LLC	Budget Quote	615.02	10-E1500-410-3-P-015000
3/26/2026	MIDWEST BUS SALES	VIN CNM5795	152.26	40-E2550-410-2-P-025500
3/13/2026	MIDWEST BUS SALES	Supplies	154.24	40-E2550-410-2-P-025500
3/13/2026	MIDWEST BUS SALES	Supplies	20.93	40-E2550-410-2-P-025500
3/13/2026	TRUCK CENTERS INC.	REPAIRS	61.74	40-E2550-323-2-P-025500
3/13/2026	TRUCK CENTERS INC.	REPAIRS	27.72	40-E2550-323-2-P-025500
3/13/2026	MAGUIRE WASTEWATER	Toilets fixed and lines cleaner	521.25	20-E2540-390-2-P-025400
3/13/2026	MIDWEST BUS SALES	INSPECTION	101	40-E2550-339-2-P-025500
3/13/2026	MIDWEST BUS SALES	INSPECTION	101	40-E2550-339-2-P-025500
3/13/2026	MIDWEST BUS SALES	INSPECTION	101	40-E2550-339-2-P-025500
3/13/2026	MIDWEST BUS SALES	INSPECTION	51	40-E2550-339-2-P-025500
3/13/2026	TRUCK CENTERS INC.	REPAIRS	739.2	40-E2550-323-2-P-025500
3/13/2026	TRUCK CENTERS INC.	REPAIRS	1847.92	40-E2550-323-2-P-025500
3/13/2026	LANTER DISTRIBUTING LI	FOOD SUPPLIES	41	10-E2560-413-2-P-421000
3/13/2026	First to the Finish	Measuring tapes	49.98	10-E1500-410-3-P-015000
3/13/2026	First to the Finish	Hurdles, freight	984.96	10-E1500-540-3-P-015000
3/13/2026	MAXIM HEALTHCARE SEF	JW NURSING SERVICES-Feb	6058	10-E2130-390-2-P-021300
			\$69,084.22	

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Board President Signature

Date

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Board Secretary Signature

Date





**Board of Education  
Pawnee Community School District #11  
Thursday, February 26, 2026  
6:00 p.m. - Closed Session – Unit Office  
7:00 p.m. - Regular Session – Library**

**1. Requested Closed Session**

**2. Call to Order and Roll Call**

President Clarke called the meeting to order at 7:11 p.m.

Members present: Boblitt, Clarke, Guess, Morell, Megginson, Simpson, Ward

Members Absent: None

Administration Present: Edmonds, Gehrs, B. Goodall, N. Goodall, Hennemann, Brown

Administration Absent: Hamilton, Lucas

**3. Pledge of Allegiance** – Please stand if able

**4. Info: Communications**

4.1 Recognition of Amy Condon: The Board recognized Amy Condon as the January 2026 Inspirational Person of the Month, in a nomination read on behalf of Erin Snodgrass. Amy was described as consistently calm in a challenging school environment. Administration noted her as a tremendous asset to students, families and the broader Pawnee community.

4.2 Recognition of Pawnee Special Olympians: The Board honored the Pawnee Special Olympics team for competing at regionals on February 1, 2026, with athletes Griffy Combs and Riker Elderton advancing to state in March.

4.3 Student Council Updates: Trivia Night Fundraiser is set for April 18 (\$10/person, teams of 8).

4.4 NHS Updates: NHS has scheduled the induction ceremony for March 17 at 7 pm with the banquet to follow, and a blacktop repainting service project on April 18.

4.5 Public Comment: None

**5. Consent Items**

5.1 Adoption of Consent items

5.2 Minutes of Regular Board Meeting, January 21, 2026

5.3 School District Accounts Payable (Bill List)

5.4 School Activity Account Report

**Motion to approve the Consent Items as presented**

**Motion: Ward**

**Second: Simpson**

**Ayes: Clarke, Guess, Morell, Megginson, Simpson, Ward, Boblitt**

**6. Personnel Consent Agenda Items**

- 6.1 Adoption of Personnel Consent Agenda Items (Action)
- 6.2 Employment of Paraprofessional – Kylie Banning
- 6.3 Resignation of JH Cheerleading Coach – Allison Young
- 6.4 Resignation of Cafeteria Worker – Kylie Banning
- 6.5 Resignation of Paraprofessional – Mackenzie Wilkinson

**Motion to approve Personnel Consent Agenda Items as presented**

**Motion: Ward**

**Second: Simpson**

**Ayes: Ward, Boblitt, Clarke, Guess, Morell, Megginson, Simpson**

**7. Treasurer's Report**

- 7.1 Treasurer Hamilton was on vacation but submitted her report in the board binders. A question was raised about why expenditures exceeded revenue. It was clarified that the deficit is due to the pre-K project, which she visited with her family.

**8. New Business**

- 8.1 Adoption of Multi-Year Contract (July 1, 2026 – June 30, 2029) for Superintendent – Leanne Gehrs: The board moved to adopt the multi-year contract for Pawnee CUSD #11 Superintendent Leanne Gehrs covering the 3 years. During brief discussion, Superintendent Gehrs confirmed she plans to fulfill the contract and intends to live within the district.

**Motion to adopt Multi-Year Contract for Superintendent Leanne Gehrs**

**Motion: Ward**

**Second: Guess**

**Ayes: Ward, Boblitt, Clarke, Guess, Morell, Megginson, and Simpson**

- 8.2 Pawnee Community Education Foundation Report: A brief update was provided noting that they are currently collecting scholarships, which are due by March 13.
- 8.3 Discussion of SASED Employee's Request for Compensation to match the Pawnee Early Pay Scale: Superintendent Edmonds presented a detailed analysis of SASED teacher salaries compared to Pawnee salary scaled. The district currently pays SASED approximately \$2 million annually. Key findings: teachers early in their careers earn less under SASED than Pawnee, while veteran SASED teachers earn more than equivalent Pawnee teachers. Three options were discussed: bringing all SASED teachers in immediately, transitional attrition, and a hybrid approach of selectively bringing in only some SASED teachers (a la carte).

8.4 Discussion and approval of 2026-27 School Calendar Amendment: An amendment was proposed to the already approved 2026-27 school calendar. The Teacher Institute Day is being moved from May to the October ROE Forum date.

Additionally, the teacher's union requested one early dismissal per month (2:00 pm) on the first Wednesday of every month (excluding August) for staff collaboration time.

**Motion to Approve the 2026-27 School Calendar Amendment**

**Motion: Ward**

**Second: Simpson**

**Ayes: Megginson, Simpson, Ward, Boblitt, Clarke, Guess, Morell**

8.5 Discussion regarding collection of delinquent school-related fees: The district is currently carrying approximately \$20,000 in unpaid fees for the current year, mirroring the same shortfall from last year. Fees encompass lunch/breakfast charges, registration fees, athletic fees, etc. Staff fees account for approximately \$800 of the total. Options discussed include pursuing community free breakfast and lunch programs, sending free and reduced lunch forms to all families and better fee tracking with TeacherEase. Have Linda and Kedra produce a detailed breakdown of the \$20,000 delinquent fees by category (lunch, breakfast, registration, athletic fees, staff).

8.6 Discussion of HS Weight Room Completion: Discussion clarified confusion about the timeline for the high school weight room project. The wall has been broken down, but remaining work includes flooring, equipment breakdown and setup, ceiling work, potential new paint, and an office for Coach Talley. The board directed administration to get the project bid out immediately, with a hard deadline of early May.

**9. Old Business**

9.1 Discussion and approval of board-paid insurance up to \$730 for 25/26 and \$740 for employees working less than 30 hours per week (20-hour threshold): Two part-time bus drivers requested health insurance coverage throughout the district. Current policy and teacher union contract require 30 hours/week minimum for insurance eligibility. The board expressed significant concern about informal approaches and voted to table the discussion, with a consensus that the appropriate path is to offer legitimate additional hours and only provide insurance if the 30-hour threshold is met through actual work performed.

**Motion for approval of board-paid insurance to be tabled**

**Motion: Clarke**

**Second: Ward**

**Ayes: Megginson, Simpson, Ward, Boblitt, Clarke, Guess, Morell**

## **10. Administrative Reports**

The district's backup bus fleet – Bus 3 and Bus 4 – are currently out of service. Bus 4 has the turbo issue with a quote of approximately \$10,000 to repair. Bus 3 has two repair quotes: \$4800 (quick fix, no warranty) and \$8500 (with warranty) from Truck Centers in Springfield. The board authorized the superintendent to proceed with Bus 3 repairs up to \$10,000 and to get a second quote as quickly as possible given the urgent spring sports timeline.

- 10.1 Superintendents Report
- 10.2 JH/HS Principal's Report
- 10.3 Grade School Principal's Report
- 10.4 Director of Services Report
- 10.5 Athletic Director's Report
- 10.6 Technology Director's Report

**At 8:48 the regular session adjourned to resume the closed session.**

**Closed session adjourned at 10:17 pm.**

**Motion to Adjourn**

**Motion: Ward**

**Second: Simpson**

**Ayes: Simpson, Ward, Boblitt, Clarke, Guess, Morell, Megginson**

# Banking Summary

7/1/2025 through 2/27/2026

3/5/2026

Page 1

Category	7/1/2025- 2/27/2026
<b>INCOME</b>	
01-STUDENT COUNCIL	5,012.92
02-YEARBOOK	6,625.48
03-JARED'S KEEPERS	318.84
04-SCHOOL PLAY	6,677.19
05-SPANISH CLUB	281.05
06-NATIONAL HONOR SOCIETY	1,491.35
07-LIBRARY	2,929.10
08-HS CHEERLEADING	2,386.97
10-CHORUS	413.34
11-JH SCHOLASTIC BOWL	1,170.90
12-JR BETA	1,145.02
13-BAND	3,908.64
14-TEMPORARY HOLDING	0.00
15-LITERACY INSTRUCTION	4,121.71
16-CLASS OF 2030	0.00
22-CLASS OF 2029	2,518.23
26-CLASS OF 2026	19,385.13
27-CLASS OF 2027	15,705.88
28-CLASS OF 2028	17,950.64
29-HS ADMINISTRATION	756.53
30-GS ADMINISTRATION	2,612.13
31-JH-HS INCENTIVE FUND	2,391.51
32-POPCORN MACHINE FUND	3,699.67
33-INTEREST	20,249.49
34-SENIOR TRIP FUND	2,000.20
35-ELEMENTARY ART	396.46
36-GRADUATION PICTURE DISPLAY	2,431.88
37-ATHLETIC DIRECTOR	3,449.29
38-FCA	1,000.00
39-SPEECH CONTEST	12.00
42-ELEMENTARY STRUCTURED CLA...	190.28
43-6TH GRADE BASKETBALL	6,449.49
45-VOLLEYBALL TOURNAMENT	8,754.52
46-HS BOYS BASKETBALL	4,365.78
47-FOOTBALL	11,152.03
48-IESA	1,219.39
49-IHSA	5,455.14
50-HS VOLLEYBALL	10,543.89
52-SADD	302.38
53-BASS FISHING	1,794.97
54-HS TRACK	951.00
56-JH TRACK INVITATIONAL	3,273.23
57-JH CHEERLEADING	732.25
58-JH BOYS BASKETBALL	0.00
59-ELEMENTARY PE	480.44
61-JH VOLLEYBALL	4,275.13
62-HS SOFTBALL	4,043.81
63-HS BASEBALL	3,142.36
64-PRE-K FUNDRAISER	10,100.43

# Banking Summary

7/1/2025 through 2/27/2026

3/5/2026

Page 2

Category	7/1/2025- 2/27/2026
65-HS GIRLS BASKETBALL	3,177.46
66-JH SOFTBALL	3,231.19
67-KINDNESS CLUB	70.00
70-STEM LAB	1,306.45
71-INTERACT	2,452.34
72-SPECIAL ED GRANT	2,036.08
77-BASEBALL-SOFTBALL CONCESSI...	0.00
78-HS PE	5,117.42
82-JH GIRLS BASKETBALL	3,156.01
83-MSM ATHLETICS	1,805.08
84-PAWNEE JFL	6,040.00
85-FFA	5,317.95
86-ELEMENTARY SNACK	521.18
87-AFTER PROM	960.00
88-PASS IT ON STUDENT ASSISTAN...	4,264.57
92-HS SCHOLASTIC BOWL	1,338.65
94-HS CREATIVE ARTS	824.03
99-CREDIT CARD	5,300.86
<b>TOTAL INCOME</b>	<b>255,187.34</b>
<b>EXPENSES</b>	
Uncategorized	0.00
950-UNCLEARED CHECKS	0.00
<b>TOTAL EXPENSES</b>	<b>0.00</b>
<b>OVERALL TOTAL</b>	<b>255,187.34</b>

# UNCLEARED SUMMARY

Activity Account 2025-2026  
3/5/2026

Page 1

## Reconciliation Summary

### BANK STATEMENT -- CLEARED TRANSACTIONS:

Previous Balance:			255,444.86
Checks and Payments	93	Items	-40,780.44
Deposits and Other Credits	52	Items	43,157.02
Service Charge	0	Items	0.00
Interest Earned	1	Item	870.52
Ending Balance of Bank Statement:			258,691.96

### YOUR RECORDS -- UNCLEARED TRANSACTIONS:

Cleared Balance:			258,691.96
Checks and Payments	31	Items	-3,504.62
Deposits and Other Credits	0	Items	0.00
Register Balance as of 2/27/2026:			255,187.34
Checks and Payments	5	Items	-1,712.81
Deposits and Other Credits	19	Items	10,878.29
Register Ending Balance:			264,352.82

# UNCLEARED SUMMARY

Activity Account 2025-2026  
3/5/2026

Page 2

## Uncleared Transaction Detail up to 2/27/2026

Date	Num	Payee	Memo	Category	Clr	Amount
Uncleared Checks and Payments						
7/1/2025	DM	UNCLEARED CHECK 245...	950-ACCT 49 ON 9/13/2...	950-UNCLEARED CH...		-90.00
7/1/2025	DM	UNCLEARED CHECK 249...	950-ACCT 49 ON 9/25/2...	950-UNCLEARED CH...		-90.00
7/1/2025	DM	UNCLEARED CHECK 259...	950-ACCT 42 ON 11/7/2...	950-UNCLEARED CH...		-41.00
7/1/2025	DM	UNCLEARED CHECK 287...	950-ACCT 49 ON 2/18/2...	950-UNCLEARED CH...		-90.00
7/1/2025	DM	UNCLEARED CHECK 288...	950-ACCT 49 ON 2/19/2...	950-UNCLEARED CH...		-25.00
7/1/2025	DM	UNCLEARED CHECK 294...	950-ACCT 49 ON 3/24/2...	950-UNCLEARED CH...		-140.00
7/1/2025	DM	UNCLEARED CHECK 301...	950-ACCT 49 ON 4/22/2...	950-UNCLEARED CH...		-80.00
7/1/2025	DM	UNCLEARED CHECK 305...	950-ACCT 22 ON 5/9/25...	950-UNCLEARED CH...		-21.99
10/2/2025	3238	ANTHONY JOINER	49-FB OFFICIAL 10/4/25	49-IHSA		-100.00
12/16/2025	3427	MATT RAWLINGS	85-TASTE TESTING SU...	85-FFA		-10.87
12/18/2025	3435	NICK MYERS	49-JHGBKB GAME HELP	49-IHSA		-300.00
1/9/2026	3464	BRAD BEHREND	49-B-BKB OFFICIAL 1/9...	49-IHSA		-80.00
1/16/2026	3475	MATT RAWLINGS	85-PRODUCTS FOR CL...	85-FFA		-7.76
2/3/2026	3521	DANIEL HELD	49-B-BKB OFFICIAL 2/3...	49-IHSA		-100.00
2/6/2026	3533	BETH STEFFEN	45-JHVB TOURNEY OF...	45-VOLLEYBALL TOU...		-320.00
2/9/2026	3538	BRAD BEHREND	49-6TH B-BKB OFFICIA...	49-IHSA		-90.00
2/13/2026	3555	PATRICK GOUGH	43-6TH GRADE TOURN...	43-6TH GRADE BASK...		-90.00
2/13/2026	3559	PORTA HIGH SCHOOL	10-SOLO & ENSEMBLE ...	10-CHORUS		-10.00
2/18/2026	3568	PATRICK GOUGH	43-6TH TOURNEY OFFI...	43-6TH GRADE BASK...		-90.00
2/19/2026	3572	MIKE ANDERSON	49-SCBO MODERATOR...	49-IHSA		-25.00
2/19/2026	3573	NASSP	06-NHS DUES	06-NATIONAL HONO...		-385.00
2/20/2026	3577	BRADLEY LEININGER	49-B-BKB OFFICIAL 2/2...	49-IHSA		-100.00
2/20/2026	3579	PATRICK GOUGH	43-6TH TOURNEY OFFI...	43-6TH GRADE BASK...		-90.00
2/20/2026	3580	JUSTIN JOINER	43-6TH TOURNEY OFFI...	43-6TH GRADE BASK...		-90.00
2/23/2026	3583	MATTHEW BARNARD	49-B-BKB REGIONAL O...	49-IHSA		-100.00
2/23/2026	3584	JASON DOAN	49-B-BKB REGIONAL O...	49-IHSA		-100.00
2/26/2026	3586	BETH STEFFEN	49-JHVB OFFICIAL 2/26...	49-IHSA		-90.00
2/26/2026	3587	LONNIE THOROMAN	49-JHVB OFFICIAL 2/26...	49-IHSA		-90.00
2/26/2026	3588	MYKENZIE GREER	04-PLAY T-SHIRTS	04-SCHOOL PLAY		-406.00
2/26/2026	3589	ATHENS HIGH SCHOOL	13-HONOR BAND MEALS	13-BAND		-152.00
2/27/2026	3590	GRIDIRON CLUB, INC.	47-LIFT-A-THON ENTR...	47-FOOTBALL		-100.00
Total Uncleared Checks and Payments				31 Items		-3,504.62
Uncleared Deposits and Other Credits						
Total Uncleared Deposits and Other Credits				0 Items		0.00
Total Uncleared Transactions				31 Items		-3,504.62